

Agreement between Sending Organization and Registered Support Organization

This agreement is made between KOKUSAJINNZAIKYODOUKUMIAIKOUCHI (hereinafter referred to as "Party A") and CENTRAL OVERSEAS (hereinafter referred to as "Party B") to establish a cooperative relationship regarding the dispatch and acceptance of technical intern trainees and specified skilled foreign workers, and to promote proper and smooth human resource exchange, as follows.

Article 1 (Purpose)

This agreement aims to clarify the roles and responsibilities of Party A and Party B regarding the dispatch and acceptance of foreign nationals based on the Technical Intern Training Program and the Specified Skilled Worker Program, and to ensure proper operation and smooth cooperation.

Article 2 (Definitions)

"Technical Intern Trainee" refers to a foreign national who engages in technical intern training at a training implementation organization supported by Party A, based on Japan's Act on Proper Technical Intern Training and Protection of Technical Intern Trainees.

"Specified Skilled Foreign Worker" refers to a foreign national who holds the status of residence for specified skilled workers based on Japan's Immigration Control and Refugee Recognition Act.

"Sending Organization" refers to the organization that, in Bangladesh, conducts the recruitment, selection, education, and dispatch of technical intern trainees or specified skilled foreign workers.

"Registered Support Organization" refers to the organization that is registered with the Immigration Services Agency of Japan to provide support services for specified skilled foreign workers in Japan.

Article 3 (Roles and Responsibilities of Party B)

Party B shall bear the following roles and responsibilities:

Conduct recruitment, selection, and pre-departure education (including Japanese language education, basic knowledge related to duties, Japanese culture, etc.) for technical intern trainees and specified skilled foreign workers, and select qualified personnel.

Prepare necessary documents for dispatch (passport, visa application documents, health certificate, etc.) and provide them to Party A without delay.

Comply with the laws and regulations of the sending country and conduct proper recruitment and selection that respect the human rights of candidates.

Based on requests from Party A, conduct follow-up after the return to the home country of the dispatched foreign nationals.

