

## **Agreement Concerning Technical Intern Training Program**

**CENTRAL OVERSEAS** in BANGLADESH (hereinafter referred to as the "Sending organization") and **FOREIGN HUMAN RESOURCES COOP.** in Japan (hereinafter referred to as the "Supervising Organization") hereby conclude an agreement (hereinafter referred to as the "Agreement") on the technical Intern Training Programs (hereinafter referred to as the "OTIT/SSW") to be implemented by the supervising Organization and organization implementing technical intern training (hereinafter referred to as "implementing organization") for technical Intern trainees to be sent by the sending organization pursuant to the provisions of laws and regulations in both countries under the following terms and conditions

### **Chapter 1 General Provisions**

#### **Article 1 (Objective)**

The OTIT/SSW aims to transfer skill, technology or knowledge that the Japanese industries possess hereafter referred to as the "Skills.") to BANGLADESH according to the laws and regulations in Japan, through having technical intern trainees acquire the Skills, and to contribute to employment of human resources of those who assume certain role for development of the duties on BANGLADESH and, promoting of mutual understanding and friendship between the countries.

### **Chapter 2 Basic Framework of OTIT/SSW**

#### **Article 2**

(Period of Stay in Japan)

The period of stay in Japan shall be set separately according to the period the status of residence "Technical Intern Training (i) (b)" and the status of residence "Technical Intern Training (ii) (b)" and the status of residence "Technical intern Training (ii) (0)" which the Immigration Control and Refugee Recognition Act (hereinafter referred to as the "Act").

The period of stay concerning "Technical Intern Training (1) (b)" shall be not exceed one year.

The total period of stay concerning "Technical Intern Training (1) (b)" and "Technical Intern Training (ii) (b)" can be within three years, provided that the change of status residence from "Technical Intern Training (1) (b)" to "Technical Intern Training (ii) (b)" is permitted by the Regional Immigration Bureau. For this purpose, it is necessary for technical intern trainees, with the consent of the sending companies, the Sending Organization, the Supervising Organization and the Implementing Organization, to apply for the change of residence status and extension of the period of stay.

Concerning training period of "Technical intern training (iii) (b)", it has to be completed within 2 years. As for "Technical intern training (iii) (b)" Practitioners must return to home country for more than 1 month after completing "Technical intern training (ii) (b)" in order for "Technical intern training (iii) (b)" to start.

#### **Article 3 (Lectures in Japan and Advance Lectures or External Lectures before Entry into Japan)**

The lectures which technical intern trainees receive just after entering Japan pursuant to the provisions of the Act shall be implemented by the Supervising Organization properly according to the related rules and regulations.

The number of hours of lectures shall be at least 1/6 (one sixth) of the period of stay as "Technical Intern Training (i) (b)". It can be however, at least 1/12 (one twelfth) of the period of stay when the advance lectures to be implemented by the Supervising Organization in BANGLADESH or external lectures to be implemented by public at least one month and for at least 610 hours within six months before, technical intern trainees entering Japan under content of lectures satisfying the conditions stipulated in the following paragraph.

Advance lectures in BANGLADESH or external lectures shall be organized in a form of classroom lectures (Including side visit) in BANGLADESH as regards Japanese language knowledge concerning general life in Japan, and knowledge useful for smooth acquisition of the Skills.

#### **Article 4 (Technical Intern Training)**

"Technical intern training (i) (b)", shall necessary technical intern trainees lectures in order to acquire technical Skills by the Supervising Organization, and also be given technical intern training under an employment contract with the Implementing Organization based on the technical Intern training Plan made according to the Immigration Control and Refugee Recognition

After practitioners complete "Technical intern, training (1) (b)", under the employment contract with the Implementing Organization and the same trainee, based on recognized Technical Internship training Plan, the trainee shall in order to brush up their Skills engage in the work related to the Skill at respectable workplace.

In order for technical trainees to master the technical Skill under the employment contract after completing "Technical intern training (ii) (0)", based on the technical intern training plan made according to the recognized plan, the trainee shall engage in the work related to Skill at workplace. In the process of advancing from "Technical intern training (ii) (b)" to "Technical intern training (iii) (b)", the trainee will be given the opportunity to choose between different training